



Uniform Policy

We encourage our children to take a pride in their appearance, particularly with regard to our school uniform. We think a uniform gives a child a sense of identity and help parents and carers manage the morning routines.

At Sandwich Infant School, we appreciate that uniform can be expensive and some of our uniform can be purchased from your preferred retailer or from our chosen supplier, Price & Buckland. Some items purchased from & Price Buckland will have the school embroidered logo and this information is detailed in 'Our Uniform' section below. You will be able to purchase our uniform, direct from Price & Buckland via their online shop.

We also have a large selection of donated, second-hand uniform which can be purchased for a suggested donation of £1 per item from the school office (coats £5).

Jewellery is not permitted although stud earrings can be worn. (These must though be removed at home on PE days).

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

- The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
- To avoid discrimination, our school will:
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.

- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with us.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

At Sandwich Infant School we appreciate that uniform can be expensive and so we will make sure we:

- Provide the best value for money for parents/carers
- It is available at a reasonable cost

We will do this by:

- Ensuring **all of our uniform** can be purchased from your preferred provider as well as from our chosen supplier, Price & Buckland.
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting item
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Families who are eligible for extra assistance through pupil premium, can receive the following items free of charge from school; 2 sweat shirts, one PE T-Shirt, book bag and water bottle (once a year).

4. Expectations for school uniform

4.1 Our school's uniform

Uniform

Top Half

White polo shirt - Chosen retailer

Red Sweatshirt – Online from Price & Buckland

Cardigan/Jumper/Cardigan (no hoodies please) - Chosen retailer or purchased online from P&B

Bottom Half

Trousers - Black or Grey -Chosen retailer

Skirt or Pinafore Dress - Black or Grey - Chosen retailer

Tights/Socks – Grey or red - Chosen retailer

P.E.

T-Shirt – Red (purchased from P&B with school logo)

Jogging Bottoms - Navy blue or black (outdoors) – chosen retailer

Shorts – Navy blue or black (indoors) - Chosen retailer

Trainers or Plimsoles - Chosen retailer

Summer Uniform

As above with grey/black shorts

Red and white checked summer dress (optional)

Other Items

Coat - Chosen retailer

Book Bag (purchased from the school office or online)

P.E. Bag (purchased online from P&B or chosen retailer)

Outdoor play/Garden time

Light Weight Waterproof Jacket

Wellington Boots (all year) Chosen retailer

Expectations for our school community

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days)

while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head of School if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following our sanctions as detailed in our Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every year by Joanna Russell, Assistant Headteacher. At every review, it will be approved by the full governing body.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Last reviewed: July 2024

Next review due by: July 2025